

London Bio Packaging Sustainability Policy

London Bio Packaging (LBP) has a Triple Bottom Line

1. Environment

LBP's focus is to look after the environment by:

- Reducing the negative environmental impacts of packaging
- Encouraging the use of renewable resources
- Providing cost effective ways for our customers to reduce their environmental impacts

LBP does this primarily by supplying customers with:

- Products that can be recycled or composted
- Products with a low carbon emission footprint
- Products made from renewable resources
- Services such as Closed Loop Composting to reduce waste

LBP reduces internal environmental impacts by:

- Waste minimisation and recycling
- Using recycled stationary/ office products
- Offsetting carbon emissions for all internal operations and deliveries
- Providing bicycles for employees to come to work on!

2. People

LBP improves society by:

- Looking after staff well
- Ensuring equal opportunities within the company
- Promoting the health and safety of our customers, community and partners
- Protecting the environment people live in
- Employees contributing to regeneration work in our local community

3. Economics

LBP wants a robust, profitable and growing business in order to

- Pay employees fairly
- Produce returns for shareholders
- Be more effective in our environmental and social bottom lines

Scope

The sustainability policy reflects LBP's aspirations to enhance our own business practices as well as those of broader society. LBP applies this policy in all business operations. LBP aims to develop partnerships with a range of stakeholders to encourage the uptake of sustainable packaging and a renewable economy.

Review Process

LBP is committed to a process of ongoing review and continual improvement of sustainability. This policy is reviewed annually in order to make continual improvements in all three bottom lines.